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Vhich coalition member(s) is\are r	nost seriously affected by the proposed	ballot measure?
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low does this proposed ballot me ffiliates or a combination of these	asure affect Association members, mem ?	bership loss or growth, public education, NEA, other state affiliates,
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low long has the state affiliate be	en dealing with this proposed ballot mea	sure or ballot measures? Have there been previous votes on this is:
so, what was the outcome?		
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School improvement			
School to prison pipeline			
□ Social justice			
□ Special education			
☐ Union rights\collective bargaining			
Virtual professional development			
☐ Voting rights □ Vouchers			
on-Affiliate Partners			
Will you be partnering with any non-affili	ate organizations on this project?		
Yes			
List all NON-affiliate partners for this grant r	equest below		
Non-Affiliate Partner Name 1	Non-Affiliate Partner Type 1	NA Key Contact 1	
	Government		
Non-Affiliate Partner Name 2	Non-Affiliate Partner Type 2	NA Key Contact 2	
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Non-Affiliate Partner Name 3	Non-Affiliate Partner Type 3	NA Key Contact 3	
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Non-Affiliate Partner Name 8	Non-Affiliate Partner Type 8	NA Key Contact 8	
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Non-Affiliate Partner Name 9	Non-Affiliate Partner Type 9	NA Key Contact 9	
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Non-Affiliate Partner Name 10	Non-Affiliate Partner Type 10	NA Key Contact 10	
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Detail the roles of each NON-affiliate par	tner identified above.		
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	Project Budge	t	
nticipated Budget			

Enter your anticipated budget amounts for each budget category. Please online progress and final reports.	e note that you will be required to submit <u>ACTUAL SPENDING</u> by budget category via
REVENUE	
In-Kind 👔 * Affiliates 🛐 * Non-Affiliates 🛐	
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CONSULTANTS\VENDORS	
SUB-TOTAL: CONSULTANTS\VENDORS	
0	
Provide a detailed justification for the proposed consultants\vendo	rs grant expenditures.
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Digital * Radio * Television	* Mail
0 0	0
SUB-TOTAL: DIRECT COMMUNICATIONS	
Provide a detailed justification for the proposed direct communicat	
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Statement of Need	
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Evaluation Plan 🔢	

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Sustainability Plan 🛐	✓
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IEA Quantitative Metrics	
Provide values for all applicable quantitative metrics b	below. For those metrics not applicable to your grant request, leave default value of zero (0).
If awarded, actual figures will be collected as part of re	
Anticipated # Members Engaged	
0	
Of those members engaged, the anticipated # that	t takes part in other/additional union activities, programs, and/or events
0	
Anticipated # Members Recruited	
0	
Anticipated # of Sharable Resources Developed	
NOTE: These resources are expected to be shared with	vith NEA.
0	
Anticipated # Community Stakeholders Engaged	
Anticipated # Leaders Identified	
Na sum Caracifia Quantitating Matrias	
Program Specific Quantitative Metrics Anticipated # New Partnerships Formed	
Grant Specific Metrics	
Please provide detail for up to 8 goals specific to this g	grant request.
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IEA GRANT TERMS	

- 1. Only NEA affiliates are eligible for these NEA grants. By applying for this grant, you affirm that your affiliate is an NEA affiliate subject to the requirements of the NEA Constitution and Bylaws.
- 2. Record all member recruitment and engagement data (one on ones, new members, and new leaders) in My Workers VAN, NEA360, or another mutually acceptable and accessible database that allows the information to be appended to the member's profile.
- 3. Funds will be provided to the affiliate as documented progress is reported and outcomes are achieved, per NEA approval.
- 4. Progress reports are due electronically in the format provided as agreed upon. This includes budget reports comparing the actual expenses incurred during grant implementation with the original budget. If significant changes are being made to the approved work or budget, the primary grant contact should contact their assigned NEA liaison for prior approval.
- 5. Affiliate leaders will share program development, materials, and key learnings with other affiliates electronically (e.g., virtual events and www.mynea360.org) and/or at appropriate events.
- 6. Any grant funds received will be spent by the end of the grant term in accordance with the approved goals, program, and budget. NEA reserves the right to request any remaining funds be returned if unused by the end of the term, or if there has been a lack of progress. If the grant term needs to be altered, the affiliate should contact their assigned NEA liaison for consideration/approval.
- 7. NEA has the ability, based upon reporting and other discovery, to withhold grant payments if it is determined there is a lack of appropriate progress.
- 8. A NEA liaison will be assigned to each awarded grant. The affiliate grant contact will respond promptly to communications from the NEA liaison.
- 9. Grantees are expected to promote the grant program and utilize the NEA brand on all communications and materials as part of the approved communications plan.
- 10. If your grant request is approved, the information provided in this application will constitute the grant agreement between NEA and your affiliate, including all goals, deliverables and proposed outcomes, and budget. NEA reserves the right to request additional clarifications or terms as part of the grant agreement, which will take the form of an addendum and be mutually agreed upon by NEA and your affiliate.
- 11. Your affiliate agrees to assign to NEA all right, title, and interest to any copyrightable works, trademarks, and other intellectual property that arises from any course curriculum, professional development sessions for educators, micro-credential courses or similar activities created by your affiliate using the grant funds (collectively, the "Intellectual Property"). In exchange for this transfer of rights, NEA grants your affiliate a limited license to use, reproduce, distribute, and publicly display the Intellectual Property solely in connection with that affiliate's everyday business activities.

If your grant is awarded for \$250,000 or greater, these following terms and conditions will also apply:

- 1. In recognition of the scale of NEA investment, your affiliate agrees as a condition of receipt of these grant funds, that it shall not disaffiliate from NEA or its state affiliate for at least five years after the date this MOU is executed.
- 2. If your affiliate terminates its affiliation with NEA or takes any action that justifies NEA's termination of said affiliation under its governing documents and/or policies, this grant agreement will terminate as of the effective date of termination of affiliation. Within thirty days after the effective date of termination of this agreement, pursuant to this section, your affiliate will pay to NEA, as liquidated damages, the full amount of payments made by NEA to your affiliate as part of this grant.
- 3. The parties agree that any disaffiliation effort, either attempted or completed, shall entitled NEA to a temporary restraining order, preliminary injunctive relief and permanent injunctive relief from a court of competent jurisdiction.

## Agreement to Terms

Enter the name of the person who has reviewed the NEA grant terms above and is authorized to agree to them.

## \* Name of Person Authorized to Agree to Grant Terms

Verify Name of Person Authorized to Agree to Grant Terms

	Attachments
There are no files attached.	
	Save & Finish Later Submit